Reg. No.....

Name:

SIXTH SEMESTER UG DEGREE EXAMINATION, APRIL 2025

(Regular/Improvement/Supplementary)

B.COM. PROFESSIONAL

GBCP6B29T: CORPORATE GOVERNANCE AND BUSINESS ETHICS

Time: 3 Hours

Maximum Marks: 80

PART A. Answer all the questions. Each carries one mark.

Choose the correct answer.

- 1. What is the primary purpose of corporate governance?
 - A) Maximizing shareholder wealth. C) Promoting government intervention.
 - B) Minimizing employee satisfaction. D) Ignoring stakeholder interests.
- 2. Which of the following companies faced a major corporate governance failure involving fraudulent financial reporting and resulted in one of the largest accounting scandals in history?
 - A) Enron (USA) C) Sahara (India)
 - B) Vivendi (France) D) Kingfisher Ltd (India)
- 3. What is the role of organizational culture in promoting business ethics?
 - A) Organizational culture has no impact on business ethics.
 - B) Organizational culture may hinder ethical decision-making.
 - C) Organizational culture plays a crucial role in influencing ethical behavior.
 - D) Organizational culture is solely responsible for enforcing ethical rules.
- 4. _____ is the legislation which governs social responsibilities for an organization.
 - A) Companies Act 2013. C) Environmental Protection Act 1986.
 - B) National Green Tribunal Act. D) ISO 26000.
- 5. What is a key aspect of promoting gender equality as part of ethical practices in the workplace?
 - A) Providing preferential treatment to a specific gender.
 - B) Offering higher salaries to one gender over the other.
 - C) Ensuring equal opportunities and fair treatment for all genders.
 - D) Encouraging competition between genders for promotions.

Fill in the Blanks.

- 6. In the context of ethical practices in business, promoting ______ in the workplace is essential for fostering a culture of fairness and equal opportunities.
- 7. The ______ Act 1986 in India addresses the objects and scope of environmental protection, including the control and abetment of environmental pollution.
- 8. _____ refers to the legal and regulatory framework that outlines the structure and functioning of companies, ensuring transparency, accountability, and fairness in their operations.
- 9. ______ in management plays a crucial role in shaping the ethical behavior of individuals within an organization, influencing decision-making based on shared values and principles.
- The Bank of Credit and Commerce International (BCCI) and Enron are infamous examples of major corporate governance failures, highlighting the presence of ______ in various organizations.

$(10 \times 1 = 10 \text{ Marks})$

PART B. Answer any *eight* questions. Each carries *two* marks.

- 11. Describe the scope of Corporate Social Responsibility (CSR) as an extension of business ethics.
- 12. Discuss the common governance problems observed in major corporate failures.
- 13. How does the organizational culture play a role in shaping ethical behavior within a company?
- 14. Why is the formation of a CSR Committee considered crucial in corporate governance?
- 15. How does a holistic approach in management contribute to ethical decision-making in business?
- 16. What are the key statutory measures related to corporate governance in India, including guidelines from SEBI and provisions under the Companies Act?
- 17. Mention the significance of CSR reporting in the context of corporate sustainability.
- 18. Delineate the role and purpose of an Ethics Committee within a business organization.
- 19. What is the significance of good corporate governance, and why is it considered important in the business context?
- 20. Identify the role of ethics in the workplace to maintain a healthy organizational culture.

(8 × 2 = 16 Marks)

PART C. Answer any six questions. Each carries four marks.

- 21. State the guidelines for a company to enhance Green Governance and E-governance practices and discuss the potential benefits for the organization and its stakeholders.
- 22. Briefly explain two global reporting initiatives that are commonly used for Corporate Social Responsibility (CSR) reporting.

- 23. Explain the scope of the Environmental Protection Act 1986. How does this legislation address the control of environmental pollution in India?
- 24. Why is corporate governance important to the shareholders of a firm?
- 25. How has the Sarbanes-Oxley Act had a significant impact on corporate governance?
- 26. Explain the four core principles of corporate governance.
- 27. Explain the board's role in corporate governance and how does that differ from management's role?
- 28. Explain three statutory measures in India that contribute to the framework of corporate governance.

(6 × 4 = 24 Marks)

Part D. Answer any two questions. Each carries fifteen marks.

- 29. Critically assess the challenges and ethical issues that commonly arise in accounting and finance.
- 30. Explain the statutory measures governing corporate governance in India, focusing on SEBI Guidelines, Clause 49 of the Listing Agreement, and provisions under the Companies Act.
- 31. Critically assess the effectiveness of different approaches to business ethics in promoting responsible decision-making and sustainable business practices.

 $(2 \times 15 = 30 \text{ Marks})$