

SIXTH SEMESTER UG DEGREE EXAMINATION, APRIL 2024
(Regular/Improvement/Supplementary)

BBA
GBBA6B12T: ORGANISATIONAL BEHAVIOR

Time: 2 ½ Hours

Maximum Marks: 80

SECTION A: Answer the following questions. Each carries *two* marks.

(Ceiling 25 Marks)

1. What do you mean by formal group?
2. State the necessity of studying organisational behavior.
3. What is international organisational behaviour?
4. Write short note on external locus of control.
5. What is stress?
6. Comment on negative motivation.
7. Who are informal leaders?
8. What is visionary leadership?
9. Give an account on self-motivation.
10. What is tacit knowledge?
11. What is group role?
12. List out the different types of stressors.
13. What is self-directed work teams?
14. Comment on intergroup conflict.
15. What is stereotyping?

SECTION B: Answer the following questions. Each carries *five* marks

(Ceiling 35 Marks)

16. Discuss the features of strategic organisational behaviour.
17. 'Similarities of attitudes and values effect group cohesiveness' Explain.
18. How can organisational problems be converted into profitable opportunities?
19. Explain in detail Herzberg's two-factor theory.
20. When is conflict necessary and desirable?
21. Explain the nature of organisational behavior.
22. Elaborate the significance of learning for an individual.
23. Describe Fiedler's theory of leadership.

SECTION C: Answer any *two* questions. Each carries *ten* marks

24. Explain the determinants of personality.
25. Discuss the importance of teams in an organization.
26. Can motivation be increased? Discuss various factors influencing motivation.
27. What is organisational development? Why is it undertaken by organisations?

(2 x 10 = 20 Marks)