

FIFTH SEMESTER UG DEGREE EXAMINATION, NOVEMBER 2023
(Regular/Improvement/Supplementary)

BBA

GBBA5B08T: HUMAN RESOURCE MANAGEMENT

Time: 2 ½ Hours

Maximum Marks: 80

SECTION A: Answer the following questions. Each carries *two* marks.
(Ceiling 25 Marks)

1. Define human resource planning.
2. Enlist the features of human resource audit.
3. Comment on 360-degree appraisal.
4. Distinguish between structured interview and unstructured interview.
5. What is group interview?
6. What do you mean by executive development?
7. Give an account on by T-group training.
8. What do you mean by performance management?
9. Explain external equity.
10. What is selection?
11. Define strategic human resource management.
12. List out some green practices in the organization.
13. What are the three major components of human resource information system?
14. What do you mean by downsizing?
15. Comment on job description.

SECTION B: Answer the following questions. Each carries *five* marks.
(Ceiling 35 Marks)

16. "Human resource management involves all management decisions and practices that directly affect or influence the people who work for the organisation" Discuss.
17. Describe the advantages and disadvantages of internal sources of recruitment.
18. What role does job analysis play in HRM system?
19. Distinguish between HRM and E-HRM.
20. Describe the merits and limitations of case study.
21. Explain the merits and demerits of sensitivity training.
22. What specific benefits do you think the organisation and the individual employee can expect to gain from the performance appraisal system in an organisation?
23. Explain the scope of human resource management.

(PTO)

SECTION C: Answer any *two* questions. Each carries *ten* marks.

24. How will you organise the HR function in your organisation? Explain with the help of a chart.
25. Training and retraining of employees is a non-recoverable expenditure or is it a productive investment? Illustrate your answer with suitable examples.
26. “When wages paid are inadequate, money becomes a bone of contention. But when wages paid are more, money becomes a burden to the organisation.” Discuss how to maintain internal and external wage parity from an organization’s point of view.
27. “Work and life are mutually exclusive.” Elucidate the statement.

(2 x 10 = 20 Marks)