

FIFTH SEMESTER UG DEGREE EXAMINATION, NOVEMBER 2022**(Regular/Improvement/Supplementary)****BBA****GBBA5B08T: HUMAN RESOURCE MANAGEMENT****Time: 2 ½ Hours****Maximum Marks: 80****SECTION A: Answer the following questions. Each carries 2 marks
(Ceiling 25 Marks)**

1. What do you mean by personnel management?
2. What is job enlargement?
3. Explain any two types of selection tests
4. Distinguish between socialization and orientation
5. What do you mean by stress interview?
6. Define job analysis
7. Differentiate between education and training
8. What do you mean by on the job training?
9. What is internal equity?
10. Define performance appraisal
11. What is 360-degree appraisal?
12. What is living wage?
13. Distinguish between base compensation and supplementary compensation of labour.
14. What is strategic management?
15. What is meant by workforce diversity?

**SECTION B: Answer the following questions. Each carries 5 marks.
(Ceiling 35 Marks)**

16. "HRM is an approach and the philosophy of Management" Do you agree? Give reasons.
17. What are the benefits of training to employees?
18. Explain the importance of executive development
19. Describe the process of performance appraisal through MBO.
20. Distinguish between time wage system and piece wage system.
21. What are the advantages of human resource information system?
22. HR function is said to be pervasive in character. Do you agree?
23. What are the adverse consequences of downsizing?

(PTO)

SECTION C: Answer any 2 question. Each carries 10 marks

24. Explain the relationship of HR department with the other departments of an organization.
25. In the context of globalisation and increasing competition, many organisations find that they not only have excess manpower but also inadequate supply of human resources. Explain the reasons why organisations find themselves in such situations and examine how human resource planning could have helped them to avoid such a scenario.
26. Explain off the job techniques of executive development.
27. What are the effects of Green Human Resource Management?

(2 x 10 = 20 Marks)