

FOURTH SEMESTER UG DEGREE EXAMINATION, APRIL 2025

(Regular/Improvement/Supplementary)

BACHELOR OF SPORTS MANAGEMENT (BSM)

GBSM4A03T: HUMAN RESOURCE MANAGEMENT IN SPORTS

Time: 2 ½ Hours

Maximum Marks: 80

**SECTION A: Answer the following questions. Each carries *two* marks.
(Ceiling 25 marks)**

1. Define workload analysis.
2. What is Ranking in job evaluation?
3. Write examples of retirement benefits.
4. What do you mean by personnel management?
5. What is onboarding?
6. What is the relevance of discipline in an organization?
7. Define job analysis
8. Comment on orientation.
9. What is Demotion?
10. Mention the advantages of conducting performance appraisal.
11. How the training effectiveness can be evaluated?
12. What is compensation?
13. Define Industrial Dispute.
14. Write a note on selection?
15. What do you understand by employee grievances?

**SECTION B: Answer the following questions. Each carries *five* marks.
(Ceiling 35 marks)**

16. Enumerate the popular monetary and non-monetary benefits provided by companies.
17. Explain the various employee tests.
18. What is group discussion?
19. What do you mean by orientation? Explain the advantages and objectives of orientation?
20. List out the features of HRM.
21. Write about the concept of employee life cycle management.
22. Explain the effect of grievances.
23. Why a human resource management department required in an organization?

SECTION C: Answer any *two* questions. Each carries *ten* marks.

24. Explain the grievance handling procedures.
25. List out the process of performance appraisal with explanation.
26. What is job evaluation? Discuss various evaluation methods.
27. Explain the steps in selection process.

(2x 10 = 20 Marks)