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FOURTH SEMESTER UG DEGREE EXAMINATION, APRIL 2024
BACHELOR OF SPORTS MANAGEMENT (BSM)
GBSM4A03T HUMAN RESOURCE MANAGEMENT IN SPORTS

Time: 2 ½ Hours

Maximum Marks: 80

SECTION A: Answer the following questions. Each carries *two* marks.

(Ceiling 25 Marks)

1. Differentiate between Job Description and Job Specification.
2. Define Human Resource Management.
3. Define Succession Planning.
4. Explain 'Structured Interview'.
5. What do you mean by Industrial Disputes? Elucidate with an example.
6. Explain the different kinds of compensation.
7. Discuss the importance of the Assessment Center.
8. How does trend analysis help in Human Resource Planning?
9. Describe the benefits of Job Classification.
10. Explain any two methods of selection.
11. Discuss the different types of induction.
12. Explain any two forms of disciplinary actions adopted by organizations.
13. Discuss any two classifications of employee benefits.
14. Explain the importance of Career Planning.
15. Examine any two training methods adopted by the organizations.

SECTION B: Answer the following questions. Each carries *five* marks.

(Ceiling 35 Marks)

16. Discuss the competencies that HR Professionals need to succeed in the competitive business world.
17. Examine the main challenges in the implementation of the HR strategy.
18. Explain various human resource forecasting techniques.
19. Describe any two alternatives to recruitment with examples.
20. Explain Industrial Relations. Examine the need for Labour Laws in any country.
21. Examine the factors that determine compensation.
22. Explain any two methods of Performance Appraisal.
23. Examine the different methods of training.

SECTION C: Answer any *two* questions. Each carries *ten* marks.

24. Examine the different problems in performance evaluation. Explain the role of reward and recognition in the management of performance in an organization.
25. What is Variable Pay? Examine in detail various forms of variable pay with examples.
26. Examine the sources of recruitment adopted by organizations with relevant examples.
27. Define collective bargaining and its process with suitable examples.

(2 x 10 = 20 Marks)