

QP CODE: D3BBA2404

(Pages: 2)

Reg. No :

Name :

THIRD SEMESTER FYUGP EXAMINATION, NOVEMBER 2025

Discipline Specific Core (DSC) Courses - Major

BBA3CJ203 : HUMAN RESOURCE MANAGEMENT

(Credits: 4)

Time: 2 Hours

Maximum Marks: 70

Section A

Answer the following questions. Each carries 3 marks (Ceiling: 24 marks)

1. Define HCM.	BL1	CO1
2. Explain the steps in selection.	BL1	CO2
3. Comment on organizational orientation.	BL1	CO3
4. Define MSME	BL1	CO4, CO6
5. State two components of compensation.	BL1	CO4, CO5
6. What are the job roles of an HR manager?	BL1	CO1
7. What is job analysis?	BL1	CO2
8. What is career development?	BL1	CO3
9. What is the meaning of multiculturalism in HRM?	BL1	CO4
10. Explain the terms-salary, incentives and bonus.	BL4	CO4

Section B

Answer the following questions. Each carries 6 marks (Ceiling: 36 Marks)

11. Explain the nature of HRM	BL2	CO1
12. Write a note on employee onboarding?	BL1	CO6
13. Distinguish between MDP and EDP	BL5	CO6
14. Distinguish between domestic HRM and International HRM.	BL4	CO6
15. What are the important skills needed for an HR manager.	BL1	CO1

(PTO)

16.	Explain any two HRM models in detail.	BL1	CO1
17.	Explain the importance of job specification and job description in recruitment.	BL4	CO3, CO5
18.	What are the different types of separation in an organisation?	BL1	CO6

Section C

Answer any one question. Each carries 10 marks (1 x 10 = 10 Marks)

19.	Distinguish between on the job and off the job management development	BL4	CO2, CO4
20.	Explain different methods of performance appraisal.	BL1	CO6

CO : Course Outcome

BL : Bloom's Taxonomy Levels (1 – Remember, 2 – Understand, 3 – Apply, 4 – Analyse, 5 – Evaluate, 6 – Create)