

QP CODE: D3BIB2402

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Reg. No : .....

Name : .....

**THIRD SEMESTER FYUGP EXAMINATION, NOVEMBER 2025**

**Discipline Specific Core (DSC) Courses - Major**

**BIB3CJ201 : ORGANIZATIONAL BEHAVIOR**

**(Credits: 4)**

**Time: 2 Hours**

**Maximum Marks: 70**

**Section A**

**Answer the following questions. Each carries 3 marks (Ceiling: 24 marks)**

1.	State two challenges of OB.	BL1	CO1
2.	Mention any two disciplines contributing to OB?	BL1	CO1
3.	Define personality.	BL1	CO2
4.	What are the features of learning?	BL1	CO2
5.	Define group norms.	BL1	CO3
6.	Distinguish between intergroup and intra group conflict.	BL4	CO3
7.	What are the key features of team?	BL1	CO3
8.	Explain Maslow's need hierarchy.	BL2	CO3
9.	What is acute stress? Give one example for acute stress	BL1	CO4
10.	Define Organisational Development (O.D).	BL1	CO4

**Section B**

**Answer the following questions. Each carries 6 marks (Ceiling: 36 Marks)**

11.	Explain the basic assumptions of OB.	BL1	CO1
12.	Define individual behaviour? What is the importance of understanding individual behaviour	BL5	CO2
13.	What are the five personality traits according to Big Five model of personality?	BL5	CO2

**(PTO)**

14.	Elaborate on the effect of organizational structure on OB.	BL2	CO4
15.	What is the use of Bloom's taxonomy in education?	BL5	CO2, CO3
16.	Who is a leader? What are the important leadership traits?	BL1	CO3
17.	Explain the effect of organisational culture on OB.	BL2	CO4
18.	What is multicultural team? What are the challenges of multicultural team?	BL2	CO3

### Section C

**Answer any one question. Each carries 10 marks (1 x 10 = 10 Marks)**

19.	Define perception. Explain the perception process with example.	BL5	CO2
20.	How does a good organisational climate contribute to the productivity of an organisation?	BL6	CO4

**CO : Course Outcome**

**BL : Bloom's Taxonomy Levels** (1 – Remember, 2 – Understand, 3 – Apply, 4 – Analyse, 5 – Evaluate, 6 – Create)