

**THIRD SEMESTER UG DEGREE EXAMINATION, NOVEMBER 2024
(Regular/Improvement/Supplementary)**

BSM

GBSM3A01T: ORGANISATIONAL BEHAVIOUR IN SPORTS

Time: 2 ½ Hours

Maximum Marks: 80

**SECTION A: Answer the following questions. Each carries *two* marks.
(Ceiling 25 marks)**

1. Define an organization.
2. List the key elements of organizational behaviour.
3. Discuss the role of managers in shaping organizational behaviour.
4. What are the differences between attitude and perception?
5. Mention the key roles of organization structure.
6. Comment on hierarchical organizational structure.
7. What are the stages of group formation?
8. Differentiate between groups and teams.
9. List out the factors influencing perception?
10. Mention the different types of personality that influence organizational behaviour.
11. List out the characteristics of effective leadership.
12. Differentiate between a leader and a manager.
13. Give an account on Maslow's Need Hierarchy theory.
14. What is Herzberg's two factor theory?
15. Briefly explain the process of perception.

**SECTION B: Answer the following questions. Each carries *five* marks.
(Ceiling 35 marks)**

16. Discuss the role of managers in managing cultural diversity within an organization.
17. Explain the functions and elements of organizational culture.
18. Describe the types of teams and their significance in sports organizations.
19. Explain the Big Five Personality Traits and how they influence Organizational Behaviour.
20. Discuss McGregor's theory X and Y and its application in motivating sports teams.
21. Write a note on any one personality trait theories.
22. Explain the traits of transformational leadership style.
23. Describe the meaning, importance and scope of organizational behaviour.

SECTION C: Answer any *two* questions. Each carries *ten* marks.

24. Discuss different leadership styles with examples.
25. Explain the stages of group formation and how they contribute to team development in sports.
26. Critically analyse the importance of leadership in an organization.
27. Discuss the importance of developing high-performance teams and strategies to manage them in a sports setting.

(2 × 10 = 20 Marks)