

THIRD SEMESTER B.Com. DEGREE EXAMINATION, NOVEMBER 2023

(Regular/Improvement/Supplementary)

FINANCE & COMPUTER APPLICATIONS

GBCM3C03T: HUMAN RESOURCE MANAGEMENT

Time: 2 ½ Hours

Maximum Marks: 80

SECTION A: Answer the following questions. Each carries *two* marks.

(Ceiling 25 Marks)

1. What is induction?
2. Comment on job specification.
3. List any two advantages of E HRM.
4. What is code of discipline?
5. Define job evaluation.
6. What is system approach to HRM?
7. What is demotion?
8. List out the features of strategic HRM.
9. What is punishment?
10. What is labour participation in management?
11. What is job description?
12. List any two types of transfer.
13. Write an account on personnel management.
14. Comment on vestibule training.
15. What is outsourcing?

SECTION B: Answer the following questions. Each carries *five* marks

(Ceiling 35 Marks)

16. Explain Off the job training methods.
17. What is job design? Explain its methods.
18. Explain the importance of HRM.
19. Describe the uses of career planning.
20. Explain the problems in performance appraisal.
21. Elaborate the need for training.
22. What is Grievance? List the causes of grievance.
23. Distinguish between Personnel management and Human Resource Management.

SECTION C: Answer any *two* questions. Each carries *ten* marks.

24. What is Recruitment? Discuss the sources of recruitment.
25. Define HRM. Explain the functions of HRM.
26. What do you mean by wage system? Explain the methods of wage system.
27. Discuss the methods of performance appraisal.

(2 x 10 = 20 Marks)