

QP CODE: D2BAN2503		Reg. No	:	
		Name	:	
SECOND SEMESTER FYUGP EXAMINATION, APRIL 2026				
(Regular - 2025 Admissions)				
Discipline Specific Core (DSC) Courses - Major				
BAN2CJ103 : Human Resource Management				
(Credits: 4)				
Time: 2 Hours		Maximum Marks: 70		
Section A				
Answer the following questions. Each carries 3 marks (Ceiling: 24 marks)				
1.	State any three objectives of Human Resource Management.	BL2	CO1, CO2, CO3, CO4	
2.	List out the external sources of human resource supply.	BL2	CO1, CO2, CO3, CO4	
3.	What is meant by work engagement measurement?	BL1	CO1, CO2, CO3, CO4	
4.	Mention any two statutory welfare measures.	BL2	CO1, CO4	
5.	Mention any two parties to industrial relations.	BL1	CO1, CO4	
6.	Mention any two differences between Personnel Management and HRM.	BL2	CO1, CO2, CO3, CO4	
7.	List any two HR decisions based on Job Analysis	BL2	CO1, CO2, CO3, CO4	
8.	State the purpose of job evaluation.	BL2	CO1, CO2, CO3, CO4	
9.	Define minimum wages.	BL1	CO4	
10.	What is an unstructured interview?	BL1	CO1, CO2, CO3, CO4	
Section B. Answer the following questions. Each carries 6 marks (Ceiling: 36 Marks)				
11.	Describe the steps in the grievance handling procedure.	BL3	CO1, CO2, CO3, CO4	
12.	Explain how career development programmes align individual goals with organizational goals.	BL4	CO1, CO2, CO3, CO4	
13.	Explain how the Assessment Centre method is used to evaluate managerial performance.	BL2	CO1, CO2, CO3, CO4	
14.	Explain the limitations of workers' participation in management.	BL2	CO1, CO4	
15.	Analyse how training evaluation helps improve future training programmes.	BL4	CO1, CO2, CO3, CO4	
16.	Discuss the role of feedback and performance review meetings in PMS.	BL3	CO1, CO2, CO3, CO4	
17.	Describe the recruitment process followed in organizations.	BL1	CO1, CO2, CO3, CO4	
18.	Explain the various financial incentive plans used to motivate employees.	BL3	CO1, CO2, CO3, CO4	
Section C. Answer any one question. Each carries 10 marks (1 x 10 = 10 Marks)				
19.	Examine the importance of HR analytics in modern organizations.	BL2	CO1, CO4	
20.	Examine the changing role of HR in the future of work.	BL2	CO1, CO4	
CO : Course Outcome BL : Bloom's Taxonomy Levels (1 – Remember, 2 – Understand, 3 – Apply, 4 – Analyse, 5 – Evaluate, 6 – Create)				