

QP CODE: D2BIB2402 (S1)		Reg. No	:	
		Name	:	
SECOND SEMESTER FYUGP EXAMINATION, APRIL 2026				
(Improvement/Supplementary - 2024 Admissions)				
Discipline Specific Core (DSC) Courses - Minor				
BIB2MN101 : Organizational Behaviour				
(Credits: 4)				
Time: 2 Hours		Maximum Marks: 70		
Section A. Answer the following questions. Each carries 3 marks (Ceiling: 24 marks)				
1.	What is your understanding on Contingency approach?	BL1	CO1, CO2, CO4, CO5	
2.	What are the various types of conflict?	BL1	CO1, CO2, CO3	
3.	Describe the differences between a group and a team with suitable examples.	BL2	CO1, CO2, CO4	
4.	Define "Group think".	BL1	CO1, CO2	
5.	What is conflict management?	BL1	CO1, CO2, CO3, CO4, CO5	
6.	What are the various personality traits important in a formal workplace?	BL2	CO1, CO2, CO3, CO4	
7.	"Perception affects the working style and behaviour of an employee"Comment.	BL2	CO1, CO2, CO3, CO4	
8.	Distinguish between Type A and Type B personality.	BL5	CO1, CO2, CO3	
9.	Differentiate between a leader and a manager.	BL5	CO1, CO2, CO3, CO4, CO5	
10.	Define motivation.	BL1	CO1, CO2, CO3, CO4, CO5	
Section B. Answer the following questions. Each carries 6 marks (Ceiling: 36 Marks)				
11.	Analyze the relationship between organizational structure and communication flow.	BL4	CO1, CO2, CO3	
12.	Discuss the significance of OB in modern organizations.	BL4	CO1, CO2, CO3, CO4, CO5	
13.	As a leader of a team, how can you manage the storming stage of group formation?	BL4	CO1, CO2, CO3, CO4, CO5	
14.	Evaluate the effectiveness of the Delphi technique vs. Brainstorming in group decision-making.	BL5	CO1, CO2, CO4	
15.	Explain the Big Five Model of personality in detail.	BL2	CO1, CO2, CO3, CO5	
16.	Define personality, explain the determinants of personality.	BL1	CO1, CO2, CO3	
17.	Define leadership and explain its key characteristics.	BL1	CO1, CO2, CO3, CO4, CO5	
18.	Critically analyze how Steve Jobs' leadership style influenced Apple's success.	BL4	CO1, CO2, CO3, CO4, CO5	
Section C. Answer any one question. Each carries 10 marks (1 x 10 = 10 Marks)				
19.	What are the different types of organizational cultures? Provide examples.	BL1	CO1, CO2, CO3, CO4	
20.	Analyze how organizational culture affects employee behavior? Explain the effects of different types of culture.	BL4	CO1, CO2, CO3, CO4, CO5	
CO : Course Outcome BL : Bloom's Taxonomy Levels (1 – Remember, 2 – Understand, 3 – Apply, 4 – Analyse, 5 – Evaluate, 6 – Create)				