

QP CODE: D2BIB2404		(Pages: 2)		Reg. No :
				Name :
SECOND SEMESTER FYUGP EXAMINATION, APRIL 2025					
MINOR COURSE					
BIB2MN101 : Organizational Behaviour					
(Credits: 4)					
Time: 2 Hours			Maximum Marks: 70		
Section A					
Answer the following questions. Each carries 3 marks (Ceiling: 24 marks)					
1.	What are the various types of conflict?	BL1	CO1, CO2, CO3		
2.	Define the term "Group think".	BL1	CO1, CO2		
3.	What are the major factors which shape the personality of an individual behaviour?	BL2	CO1, CO2, CO3		
4.	"Leadership is situational" Comment on this statement.	BL5	CO1, CO2, CO3, CO4		
5.	Explain the advantages of cross functional teams.	BL2	CO1, CO2, CO3, CO4, CO5		
6.	What will be the response of employees towards a Clan culture?	BL4	CO1, CO2, CO3, CO4, CO5		
7.	Assess the strengths and weaknesses of servant leadership in business.	BL4	CO1, CO2, CO4		
8.	What are the various personality traits important in a formal workplace?	BL2	CO1, CO2, CO3, CO4		
9.	Is a leader different from manager? Explain.	BL2	CO1, CO2, CO3, CO4		
10.	What do you understand by downsizing?	BL1	CO1, CO2, CO3		
Section B					
Answer the following questions. Each carries 6 marks (Ceiling: 36 Marks)					
11.	What is a flat organization? Explain its advantages and disadvantages.	BL2	CO1, CO2		
12.	How to make decisions in a group? Mention any of the group decision technique that is suitable for decision regarding launching a new product in your organization and why?	BL5	CO1, CO2, CO3, CO4		
13.	Analyze the impact of technology on employee behaviour in modern organizations.	BL4	CO1, CO2, CO3		
(PTO)					

14.	Debate whether employee motivation is more dependent on financial rewards or workplace culture.	BL5	CO1, CO2, CO3, CO4, CO5
15.	A new team in your organization is facing storming stage conflicts. As a leader, how would you handle this situation effectively?	BL3	CO1, CO2, CO4
16.	Explain the nature of OB?	BL1	CO1, CO2, CO3, CO4, CO5
17.	Describe McClelland's Theory of needs.	BL1	CO1, CO2, CO3, CO4, CO5
18.	Illustrate how personality traits influence workplace relationships and teamwork.	BL3	CO1, CO2, CO3, CO4

Section C

Answer any one question. Each carries 10 marks (1 x 10 = 10 Marks)

19.	Discuss the key approaches to studying Organizational Behavior.	BL2	CO1
20.	Explain the characteristics of people under OCEAN model.	BL4	CO1, CO2, CO3, CO4

CO : Course Outcome

BL : Bloom's Taxonomy Levels (1 – Remember, 2 – Understand, 3 – Apply, 4 – Analyse, – Evaluate, 6 – Create)

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