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(PAGES 2)

| Reg.No |) |
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| Name: | |

SECOND SEMESTER UG DEGREE EXAMINATION, APRIL 2023

(Regular/Improvement/Supplementary)

| | B.Com Profess | ionai | |
|----------------------------------|------------------------|--------------------------|------------------------------------|
| GBCP2B05T: BUSINE | SS MANAGEMEN | T AND ENTREPREN | NEURSHIP |
| Time: 3 Hours | | | Maximum Marks: 80 |
| PART A: Answer all the questions | s. Each carries one 1 | nark. | |
| Choose the correct answer. | | | PART C: America |
| 1. Who is the founder of core c | ompetency theory? | | |
| a. Lyndall Fowners Urwick | b. Herbert Simon | c. Peter F Drucker | d. CK Prahlad |
| 2. Which of the following is no | t a derivative plan? | | |
| a. Goal | b. Objective | c. Budget | d. Controls |
| 3. This test measures the know | ledge already acquire | d by a candidate. | |
| a. Proficiency Test | b. Aptitude Test | c. Achievement Tes | st d. Dexterity Test |
| 4. SIDO was formed under | | | |
| a. Ministry of Finance | b. M | finistry of Industry | |
| c. Ministry of Commerce | d. N | one of the above | |
| 5. NIESBUD was launched in t | he year | | |
| a. 1955 | b. 1975 | c. 1983 | d. 1990 |
| Fill in the Blanks. | | | |
| 6. NAYE stands for | | | |
| 7 appro | ach is based on the ic | lea that an organization | is studied in detail |
| and decisions are taken for e | ach sub system. | | |
| 8. i | s the founding father | of social system schoo | of thought. |
| 9 | entrepreneurs are ex | tremely task oriented. | |
| 10. KITCO stands for | | | |
| | | | $(10 \times 1 = 10 \text{ Marks})$ |
| PART B: Answer any eight questi | ons. Each carries tw | o marks. | |
| | | | |
| 11. Mention the scope of manag | ement. | | |

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- 12. Write an account on piece rate system.
- 13. What is meant by Fatigue study?
- 14. Comment on delegation of authority.
- 15. Differentiate recruitment and selection.

- 16. Define Directive style of leadership.
- 17. What is meant by Intrapreneurs?
- 18. Give an account on business Incubation.
- 19. What is meant by Bridge Capital?
- 20. What is start up village?

 $(8 \times 2 = 16 \text{ Marks})$

PART C: Answer any six questions. Each carries four marks.

- 21. Explain management as a profession.
- 22. What are the merits and demerits of scientific management?
- 23. Differentiate between Rules and methods.
- 24. Explain in detail about Staff Organization.
- 25. Explain the types of communication according to organization structure.
- 26. List out the differences between Innovation and Invention.
- 27. What are the functions of ED Clubs?
- 28. Enlist the steps of Entrepreneurship Development Programmes?

 $(6 \times 4 = 24 \text{ Marks})$

PART D: Answer any two questions. Each carries fifteen marks.

- 29. Explain in detail about the principles of co-ordination.
- 30. Compare Maslow's motivation theory with Herzberg's two factor theory of motivation.
- 31. What are the measures taken for the development of women entrepreneurship?

 $(2 \times 15 = 30 \text{ Marks})$