

D1BCP2501/BCM2501

Name:

Reg. No.:

FIRST SEMESTER FYUGP EXAMINATION NOVEMBER 2025**(Regular/Improvement/Supplementary)****B.Com. Professional****MAJOR****COP1CJ101 / COM1CJ101: MANAGEMENT PRINCIPLES AND APPLICATION****Time: 2 Hrs.****Maximum Marks: 70**

M: Mark BL: Bloom's Taxonomy Level (1 to 6) CO: Course Outcome

Section A: Answer all questions. Each carries 3 marks.**Ceiling: 24 Marks**

No.	Question	M	BL	CO
1.	What is the importance of core competency in a business organization?	3	2	CO1
2.	Evaluate the relevance of Mental Revolution in present scenario.	3	3	CO2
3.	What do you mean by procedures?	3	2	CO1
4.	What is the relevance of policies in an organization?	3	5	CO2
5.	Conflict can occur in any context. Comment.	3	3	CO3
6.	What is Formal Communication?	3	2	CO1
7.	What is Autocratic Leadership?	3	2	CO1
8.	Discuss the differences between approach-avoidance conflict and double approach-avoidance conflict. Provide examples.	3	4	CO3
9.	Comment on code of ethics.	3	2	CO4
10.	State the significance of business ethics in organizational decision- making. Provide an example.	3	3	CO4

Section B: Answer all questions. Each carries 6 marks.**Ceiling: 36 Marks**

No.	Question	M	BL	CO
11.	Given the rapid changes in the global business environment, design a new management framework that integrates traditional functions (planning, organizing, leading, controlling) with emerging trends like artificial intelligence and remote work. Justify how this framework could improve efficiency and employee satisfaction in modern organizations.	6	6	CO3
	(PTO)			

12.	“Unplanned action may lead to a mess”. Justify this statement.	6	5	CO2
13.	In a large corporation, how can the coexistence of formal and informal organizations impact communication and decision-making?	6	2	CO2
14.	Analyze the impact of a line organization structure on decision-making speed and accountability in a construction firm.	6	4	CO2
15.	Identify three major barriers to communication in organizations and provide strategies to overcome them.	6	3	CO3
16.	Write about self - motivation strategies and techniques.	6	2	CO1
17.	To what extent does Maslow’s theory provide a comprehensive framework for understanding employee needs across different backgrounds?	6	4	CO2
18.	Discuss the advantages of managing ethics in the workplace.	6	2	CO4

Section C: Answer any one question. Each carries 10 marks. (1 x 10 = 10 marks)

No.	Question	M	BL	CO
19.	Explain the process of delegation of authority in a management context. Discuss the key steps involved in effective delegation and outline the benefits it brings to both managers and employees.	10	4	CO2 CO3
20.	Compare and contrast the different types of conflict: individual-level, inter-group, inter-organizational, and intra-organizational. Provide examples to illustrate how conflicts at different levels can influence overall organizational dynamics.	10	5	CO2