D3APS2402 **(1 Page)** **Name.....**
Reg.No.....

THIRD SEMESTER M.Sc. DEGREE EXAMINATION, NOVEMBER 2025
(Regular/Improvement/Supplementary)

PSYCHOLOGY
FPSY3C10-ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours **Maximum Weightage: 30**

Part A: Answer any *four* questions. Each carries *two* weightage.

Write short notes on:

1. Bureaucratic model of Max Weber.
2. Cognitive dissonance.
3. Market culture.
4. Job Design.
5. Job involvement.
6. Interpersonal conflict.
7. Perceived organizational support.

(4 × 2 = 8 weightage)

Part B: Answer any *four* questions. Each carries *three* weightage.

8. Explain the factors determining job satisfaction.
9. Elucidate perspectives of motivation in organizations.
10. Discuss the various components of job attitude.
11. Elaborate on external environment of organization
12. Write a note on the impact of power and political behavior in organizations.
13. Discuss Taylors scientific management theory.
14. Explain the importance of interpersonal communication in organizations.

(4 × 3 = 12 weightage)

Part C: Answer any *two* questions. Each carries *five* weightage.

15. Define organizational culture and describe the steps to form, sustain and change an organizational culture.
16. Give a detailed account on the trait, behavioral and situational theories of leadership.
17. Explain goals, challenges and scope of organizational behavior.
18. Elaborate on the types of conflict and negotiation in organizations.

(2 × 5 = 10 weightage)